

FEDERATION OF INTERNATIONAL CIVIL SERVANTS' ASSOCIATIONS (FICSA)

TRAINING WORKSHOP FOR STAFF REPRESENTATIVES ON JOB CLASSIFICATION



*Hosted by the ITU Staff Union
(Geneva, 26 and 27 April 2018)*

(Room M, Montbrillant Building)

The course will run from 09h00 to 17h00 with an hour for lunch and 2 coffee breaks

PROVISIONAL AGENDA

1. Brief outline of the principles of classification
2. Explanation of classification standards used in the UN-system
3. Concise history of the origins of reform in the UN-system
4. Role played by classification within the broader reforms
5. Explanation of the GLD and NMS, and guidelines on their use
6. Outline of the GS standard: factors and sub-factors, levels within each factor
7. Hands-on exercises, confidence in use of the system
8. Award of attendance certificates
9. Closure of the workshop