

FEDERATION OF INTERNATIONAL CIVIL SERVANTS' ASSOCIATIONS (FICSA)

Workshop on the Post Adjustment System*

(meeting room C0213)

72nd FICSA Council

1 – 2 February 2019, Vienna, Austria

DAY 1 – Friday, 1 February 2019

What is Post Adjustment and what it's not:

Concept of Purchasing Power

Application to the UN Salary Structure

PAI versus PAM

How do we measure Cost-of-Living through the Post Adjustment Index (PAI)?

Structure and calculation of the various components of the PAI

Data sources and the COL survey process

What factors affect the Post Adjustment Index? How is it updated?

Rental Subsidy Scheme

Questions & Answers

DAY 2 - Saturday, 2 February 2019

What are Operational Rules?

Factors Influencing Evolution of Post Adjustment Multipliers (PAM)

Movement in Base Salary and how it affects the PAI and PAM

Movement of New York PAI and how it affects the PAI and PAM

Resources on-line - Data availability

PAI, PAM, RPI, Survey Reports, other on-line data

The review of the PA system

Questions & Answers

**Please note content is subject to change.*