



FICSA WORKSHOP FOR STAFF REPRESENTATIVES ON REPRESENTING IN GRIEVANCE AND DISCIPLINARY CASES

Hosted by the ITU Staff Union (Geneva, 6 June 2017)
Varembé building, Room G1

Provisional Agenda

The workshop will run from 9.30 a.m to 5.30 p.m with an hour for lunch

Course Outline

Welcome and Introductions	<p>Which Procedures?</p> <p>Aims: To understand workplace procedures</p> <p>To identify stages in the process</p>	<p>Role of Staff Association in cases</p> <p>Aims: To understand the role of the Staff Association Representative in cases</p> <p>To understand the strategic role of Staff Association/Union in cases</p>	<p><i>Presentation: Common Approaches</i></p> <p><i>Aims: To understand common approaches and arguments in cases</i></p> <p><i>To consider tactics</i></p>	<p>Building a case</p> <p>Aims: To consider case preparation</p> <p>To consider strengths and weaknesses in a case</p> <p>To identify best practice in preparing case papers</p>	<p>After a case</p> <p>Aims: To understand the strategic implications of cases</p> <p>To consider 'lessons learned' from cases</p>
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