FEDERATION OF INTERNATIONAL CIVIL SERVANTS’ ASSOCIATIONS (FICSA)

**FICSA APPEALS TRAINING WORKSHOP**

**FICSA Workshop on the Law and Procedure Governing Internal and**

**ILO Administrative Tribunal Appeals of Adverse Administrative Decisions**

*Hosted by the CTBTO Staff Association*

*(Vienna, Saturday, 2 February 2018)*

“For every right, a responsibility; For every wrong, a remedy.”

“The integrity of the internal appellate process is of fundamental importance to the proper functioning of the international civil service... there is a positive obligation on the part of the administration of every international organization to assist staff in the exercise of their recourse and to place no obstacle in their way."

ILO Administrative Tribunal Judgment No. 2282

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**Provisional Agenda**

**Meeting Room: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**1. Morning session (break at 10:45) 09:30 – 12:30**

**Internal Appeals (Procedure and Applicable Law):**

Legal Framework in International Organizations

Privileges and Immunities of International Organizations

Introduction to Jurisdiction of Internal Appeals Bodies, Type of Claims,

Introduction to Internal Appeal Procedures

Damages, Receivability Issues and Procedure

Strategies and Appeal Writing Basics

**2. Afternoon session (25-minute break at 15:00) 13:30 – 16:00**

Introduction to ILO Administrative Tribunal

ILOAT Statute

ILOAT Rules of Procedure

Identifying Applicable Law

Fundamentals of Written Submissions

Analysis of ILOAT Judgments

Training Exercise/Problem **16:00 – 17:00**