



COMMUNICATION 02/20

Questionnaire on arrangements for Staff Associations/Unions

Deadline: 17 January 2020

To: Chairs, Member Associations/Unions
Members of the Executive Committee
Chairs, Members with Associate Status
Chairs, Associations with Consultative Status
Presidents, Federations with Observer Status
Chairs and Vice-Chairs of Standing Committees

Geneva, 9 January 2020

From: Evelyn Kortum, General Secretary

The Staff Management Relations Standing Committee (SMR SC) has developed the below questionnaire to follow up on the decision FICSA/C/72/D/43¹ taken by the 72nd Council.

The survey was designed to help members provide valuable information about their modus operandi including recognition agreements and means of interaction with management, as well as physical and financial aspects.

The information will outline differences between associations and help those members that have less favourable conditions to advocate for changes. This vital information will also contribute towards developing a collective bargaining processes once we understand our current levels better, towards developing good practices and better understanding the functioning of our members.

Survey link:

<https://www.surveymonkey.com/r/FICSASMR>

Please submit your response latest by Friday, 17 January 2020.

¹ FICSA/C/72/D/43 "FICSA members should, to the extent possible, submit to FICSA Secretariat copies of staff rules and regulations, recognition agreement, memoranda of understanding and any other statutes and provisions pertaining to communications between staff representatives and management or governing bodies that would be shared on the FICSA website."