



COMMUNICATION 3/19/ENG

OUR JUNE SPECIAL: LEGAL PROTECTION INSURANCE FOR FICSA MEMBERS

To: Chairs, Member Associations/Unions
Members of the Executive Committee
Chairs, Members with Associate Status
Chairs, Associations with Consultative Status
Presidents, Federations with Observer Status
Chairs and Vice-Chairs of Standing Committees

Geneva, 17 June 2019

From: Evelyn Kortum, General Secretary

WHAT

Many of our member staff associations/unions do not yet have adequate or any legal protection insurance for their staff grievances. FICSA has now been able to negotiate a very attractive insurance package for its members exclusively. Should you not yet have legal insurance this might be an option for you to consider. This insurance is available to all our members, even those who are not stationed in Switzerland.

HOW

A premium for a minimum of 1000 insured members will result in CHF80 per person per year. The premium for at least 600 participants will be CHF 120 per person per year.

Legal protection insurance for member staff associations/unions having less than 1000 members could be administered by FICSA directly in order to group several staff associations/unions to be eligible for the advantageous premium of CHF 80 per person per year. Should you have more than 1000 members you can, as a FICSA member, directly get this advantageous legal insurance through the FICSA office.

This legal insurance covers cases:

- related to employment disputes submitted to the internal justice system
- submitted to the UN or ILO Tribunals
- which are the subject of an administrative decision related to the UN Pension Fund

The total coverage per case per individual is CHF 15,000 without any deductible, and there is no limit to the number of cases. The limit of coverage for mass litigation is CHF 200,000 without any deductible, and there is no limit to the number of mass litigations.

Please consult the **FORTUNA Legal Insurance Protection presentation** (<http://www.ficsa.org/library/ficsa-documentation.html?cat=4739> - member login) for further details.

For further information please contact ficsa@un.org