



COMMUNICATION 04/20

QUESTIONNAIRE: FICSA Council agenda in the Strategic Development Ad Hoc Committee:

Representation of non-international civil servants and in particular consultants by Staff Associations/Unions

To: Chairs, Member Associations/Unions
Members of the Executive Committee
Chairs, Members with Associate Status
Chairs, Associations with Consultative Status
Presidents, Federations with Observer Status
Chairs and Vice-Chairs of Standing Committees

Geneva, 22 January 2020

From: Evelyn Kortum, General Secretary

The AD HOC Committee on Strategic Development has developed a survey to follow up on request from many members.

The survey was designed to provide valuable information about the membership of non-international civil servants/consultants in staff associations/unions.

The information collected will be used by a FICSA lawyer to provide independent legal analysis and we expect it will identify pros and cons of extending the mandate of the Staff Associations and Unions to represent non-international civil servants. The opinion should empower the Federation and its members to take a well-evidenced perspective that supports guiding our members in their negotiations with management and their decisions of including or not, individuals with such contracts.

The survey consists of 16 questions which you can consult in the attached pdf before completion.

Survey link:

<https://www.surveymonkey.com/r/sdmembershipsurvey>

In order for the lawyer to receive enough time for analysis of the data before Council, please submit your response **latest by Tuesday 28 January 2020.**