



# COMMUNICATION 06/20

## JIU/REP/2019/8 – Inter-agency Mobility

Review of staff exchange and similar inter-agency mobility measures in UN system organizations

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To: Chairs, Member Associations/Unions  
Members of the Executive Committee  
Chairs, Members with Associate Status  
Chairs, Associations with Consultative Status  
Presidents, Federations with Observer Status  
Chairs and Vice-Chairs of Standing Committees

Geneva, 27 January 2020

From: Evelyn Kortum, General Secretary

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*“The opportunistic application of inter-agency mobility is eroding the functioning of the regime to the disadvantage of staff. Moreover, inter-agency mobility policies do not reinforce a UN system approach and are not deployed as part of larger human resource strategies.”*

Inspector Jeremiah Kramer

The report makes 10 formal and 32 informal recommendations aimed at improving the functioning of the current Agreement, devoting greater attention to gender aspects, strengthening a system culture, and enhancing oversight and accountability. You may also want to read it in conjunction with the General Secretary’s report of the HR Network meeting where Inspector Kramer discussed these issues [FICSA/CIRC/1309](#).

[To read the review highlights, click here](#)

[To read the full report, click here](#)