



COMMUNICATION 10/20

FICSA Magazine – Special Edition

To: Chairs, Member Associations/Unions
Members of the Executive Committee
Chairs, Members with Associate Status
Chairs, Associations with Consultative Status
Presidents, Federations with Observer Status
Chairs and Vice-Chairs of Standing Committees
Participants and Guests of the 73rd FICSA Council

Geneva, 6 February 2020

From: Evelyn Kortum, General Secretary

FICSA encourages its members to read the latest [Special Edition of the FICSA magazine](#) which we planned to be published just before Council. It contains the latest FICSA news along with multiple articles and stories written by some of our Regional Representatives and Chairs of Standing Committees. We would also like to thank all the contributors to the magazine.



Federation of International
Civil Servants' Associations

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Please see below for some of the highlights :

- **Following up on Council decisions and new ways of working:** Our new efforts to increase efficiency and transparency after the 72nd FICSA Council.
- **Code of Conduct to prevent harassment at UN system events:** The UN System is committed to creating an inclusive, respectful and safe environment at all events. Find out about the purpose, applicability, complaint process of the Code of Conduct along with a list of prohibited conduct.
- **FICSA and Africa :** Anthony Karanja Ndinguri, FICSA Regional Representative for Africa, writes about FICSA's involvement in Africa, including joint consultation, Staff Union day and FICSA President's visit.
- **Why you will benefit from legal expenses insurance :** Neil Fishman, an attorney at Law, gives five workplace situations in which you may want to consult an attorney. Further to [Communication 8/20](#) find out how legal expenses insurance can help individual staff.

....and much more....