



## COMMUNICATION

*Ask the FICSA Expert session on:*

**26/24**

**Dependency Benefits**

**Geneva**

**Tuesday 26 November 2024, 14:00 - 15:30 CET**

**4 November 2024**

---

To: All FICSA members – PLEASE DISTRIBUTE WIDELY TO YOUR  
AFFILIATED MEMBERS

From: Cosimo Melpignano, General Secretary

---

Dear colleagues,

In line with FICSA's ongoing commitment to informing and empowering our members, we are pleased to announce an educational session on Dependency Benefits as part of the comprehensive review of the compensation package. This session aims to enhance understanding of the various entitlements available and ensure that staff are well-equipped with consistent information.

The session will be presented by Mr. Houcine Mhadhbi, Chair of the Standing Committee for Professional Salaries and Allowances, who will provide expert insights into this important area.

**Agenda:**

- Overview of the different entitlements for International Professional staff
- Dependency benefits and criteria of eligibility
  - Dependent spouse allowance
  - Single parent allowance
  - Child allowance
  - Secondary dependent allowance
- Other benefits related to dependents.

**Background documents /resource material**

- [United Nations Common System of Salaries, Allowance and Benefits, ICSC, February 2022](#)

We encourage all members to participate actively, as this session represents a valuable opportunity to gain clarity on entitlements related to dependents. For any additional information or clarifications, please do not hesitate to contact the FICSA Secretariat.

With kind regards,

**Please share this invitation with all your affiliated staff representatives**

**Microsoft Teams meetings**