



COMMUNICATIONS

Launch of online training course
***"Determining UN Salaries for Staff in Locally
Recruited Categories"***

27/24

Geneva
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To: All FICSA members – For distribution to all staff involved with Local Salary Surveys

From: Irwan Mohd Razali, Information Officer

Dear colleagues,

The Compensation and Classification Section of the Office of Human Resources in the United Nations has launched a new online training course titled **"Determining UN Salaries for Staff in Locally Recruited Categories"** based on the [ICSC Methodology II](#) for Salary Surveys at non-headquarters duty stations.

The course provides a general overview of the process used to determine the salaries of staff in the General Services, National Professional Officer and related categories at non-headquarters duty stations within the United Nations Common System. The target audience includes anyone interested in understanding how these salaries are determined, so please disseminate this course far and wide amongst your constituents! This is the first of two courses that will be complemented by further live interactions with survey specialists that we call Virtual Instructor Lead Trainings (VILTS).

See a short 1-minute video about the course using one of the following links:
[UN Sharepoint](#) or [Vimeo](#) or [YouTube](#)

To enroll:

- If you already have an account on the UN Capacity Development and Operational Training Service (CDOTS) Campus, you can access the course directly here:
[Course: Determining UN Salaries for Staff in Locally Recruited Categories](#)
- If not, here are [the instructions to create an account on UN CDOTS Campus](#). All email domains from within the UN Common System organizations should be able to access the course. In case of technical difficulties you may write to cdotscampus@un.org

We encourage all staff members to participate in this e-learning module as it gives you clarity in the process on how UN salaries for locally recruited staff are determined.

For any additional information or clarifications, please do not hesitate to contact the FICSA Secretariat.

With kind regards,

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