



COMMUNICATION 33/19

Global Legal Protection Insurance Update

To: Chairs, Member Associations/Unions
Members of the Executive Committee
Chairs, Members with Associate Status
Chairs, Associations with Consultative Status
Chairs and Vice-Chairs of Standing Committees

Geneva, 6 December 2019

From: Evelyn Kortum, General Secretary

Dear Colleagues,

This communication is important for you if you are interested in receiving an offer for legal protection insurance concerning work-related difficulties your members may face. I refer to previous communications on legal protection insurance (please see communications 3/19 and 13/19). This present communication provides you with the most recent update on this important matter.

We have had further discussions with Fortuna Insurance (Generali). As we found that some of the conditions were very restrictive and focused on Geneva-based international civil servants, we launched another request for information with AXA/ARAG Insurance to explore if we could identify a more global coverage which, you will recall, was the main purpose of this exercise. We are currently at the stage where the insurance agent might be able to propose a tailored regime to each staff association/union under a 'contrat cadre', but there might be further possibilities once the insurance agent has received from you more input in terms of the level of interest.

FICSA would remain the point of reference for the insurance contracts while each participating staff association/union would administer its individual insurance contract. Given the scope of this project, including its global aspect, it is quite challenging for most insurance providers to properly analyse the risk, while taking into account the restrictions imposed by the FINMA (Autorité fédérale de surveillance des marchés financiers). This is why we are still in the exploratory stage. However, the agent is ready to take this further and see what can be offered to each of your interested staff associations/unions.

Therefore, if you have not yet done so, and continue to be interested in legal protection insurance coverage to provide staff with legal advice and assistance against arbitrary acts

committed or arbitrary decisions taken against them by their employer, please provide the [FICSA Secretariat](#) with the following information:

- 1. The number of your staff association/union members**
- 2. Your employing Organization is under the jurisdiction of which Tribunal?**

If you already have legal protection insurance for your members, you might be interested in a comparative offer in which case you can send us the above-requested information.

The sooner you send this information, the sooner we can get back to all FICSA member associations/unions. Also, the larger the pool of interested staff associations/unions, the more advantageous the offers may be.

Thank you for your urgent attention to this important matter. We look forward to hearing back from you soonest.
