



## COMMUNICATION 57/20

### ITC/ILO courses relating to industrial relations, social dialogue and labour inspection

**57/20**

**Geneva**

**25 August 2020**

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To: All members

From: Evelyn Kortum, FICSA General Secretary

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Dear colleagues,

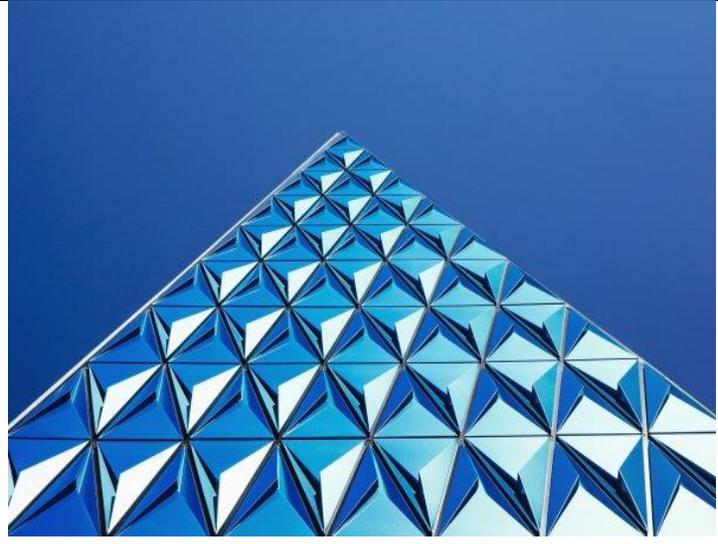
As you know, in [FICSA Communication 11/20](#) and [Communication 19/20](#) we proposed a number of relevant courses for you with special negotiated conditions.

In light of the current circumstances, ITCILO have developed a number of additional online initiatives, including a distance-learning course in the field of Social Dialogue, Industrial Relations and Labour Inspection in 2020 and early 2021.

Most courses will be held entirely online, except those planned for early 2021, as you can see in the information below.

## ITC/ILO courses relating to Industrial Relations, Social Dialogue and Labour Inspection

The International Training Centre of the ILO will organize the following courses in the field of Social Dialogue, Industrial Relations and Labour Inspection in 2020 and early 2021.

	<p><b>Master in Industrial and Employment Relations</b></p> <p>The International Training Centre of the International Labour Organization (ITCILO), in partnership with the University of Turin, Italy, is offering a Master in Industrial and Employment Relations (MIER). It includes a distance-learning phase and a residential phase at the ITCILO campus in Turin, followed by a second distance-learning phase for the preparation of the Masters thesis. The Master combines the sound academic background of the University of Turin with the ITCILO's international training experience. The Master aims to develop specialized multidisciplinary knowledge in the field of industrial and employment relations from a comparative viewpoint. It will provide participants with a deep theoretical and practical understanding of industrial and employment relations systems around the world by looking into recent changes and trends in the major economic regions.</p>
<p><b>Dates for residential phase:</b> 15 March - 28 May 2021  <b>Deadline for applications:</b> 22 September 2020  <b>Location:</b> blended (Turin and distance-learning)</p>	<p><b>Further information:</b>  <a href="http://www.itcilo.org/courses/master-industrial-and-employment-relations">www.itcilo.org/courses/master-industrial-and-employment-relations</a></p>



### **E-learning course on Fundamentals of Industrial and Employment Relations**

This course has been designed to expose participants to the key principles and concepts relating to industrial and employment relations. In particular, participants will learn about the fundamentals of international labour standards system, the international legal framework for industrial relations, industrial relations, collective bargaining and labour dispute systems, tripartite social dialogue, introduction to labour law, and labour market institutions. Participants will have the freedom to choose when to access the e-platform of this e-learning course and engage in the different learning activities. In addition, live interactive sessions will also take place on key issues relating to industrial and employment relations.

**Dates:** 26 October - 04 December 2020  
**Deadline for applications:** 04 October 2020  
**Location:** distance-learning

**Further information:** [www.itcilo.org/courses/e-learning-course-fundamentals-industrial-and-employment-relations-1](http://www.itcilo.org/courses/e-learning-course-fundamentals-industrial-and-employment-relations-1)



### **E-Academy on Social Dialogue and Industrial Relations**

This interactive and stimulating E-Academy is designed and implemented with the ILO. It is a unique opportunity to discuss and analyse the different forms of, and approaches to social dialogue and industrial relations, leading to improved knowledge and skills to effectively contribute to social dialogue in participants' own environment.

**Dates:** 9 November - 11 December 2020  
**Deadline for applications:** 23 October 2020  
**Location:** distance-learning

**Further information:** [www.itcilo.org/courses/e-academy-social-dialogue-and-industrial-relations](http://www.itcilo.org/courses/e-academy-social-dialogue-and-industrial-relations)



### Conciliation/médiation des conflits de travail

Les changements sur le marché du travail mondial ont eu un impact sur les méthodes traditionnelles de résolution des conflits du travail. De plus, on assiste à une reconnaissance croissante de la valeur des méthodes de résolution des conflits par le consensus. Dans ce contexte, la conciliation et la médiation jouent un rôle important dans la manière dont les employeurs, les travailleurs et leurs organisations représentatives peuvent trouver des solutions concertées à des problèmes communs sur le lieu de travail. Ce cours vise à développer et à améliorer les compétences des conciliateurs et des médiateurs.

**Dates :** 23 novembre - 31 décembre 2020  
**Délais pour les inscriptions :** 2 octobre 2020  
**Lieu :** mixe (formation à distance et Turin)

**Further information:** [www.itcilo.org/courses/conciliation-et-mediation-des-conflits-du-travail](http://www.itcilo.org/courses/conciliation-et-mediation-des-conflits-du-travail)



### Certificate of Achievement in Industrial and Employment Relations

This course will introduce participants to the key principles and institutions of industrial and employment relations, and selected practices in this discipline. In particular, it will address the international legal framework of industrial relations; varieties of industrial relations in Europe; the principles of freedom of association, collective bargaining and its machinery and administration; social dialogue institutions and mechanisms; and the linkages with employment policies and wages. In addition, the course will examine the theory and practice of negotiation, and labour dispute resolution.

**Dates:** 15 March - 9 April 2021  
**Deadline for applications:** 5 January 2021  
**Location:** Turin, Italy

**Further information:** [www.itcilo.org/courses/certificate-achievement-industrial-and-employment-relations-0](http://www.itcilo.org/courses/certificate-achievement-industrial-and-employment-relations-0)



### **Diploma in Industrial and Employment Relations**

The Diploma in Industrial and Employment Relations will provide a sound foundation in theory, principles and practice for all those whose careers require knowledge of and skills in industrial and employment relations. It will enable participants to apply multidisciplinary knowledge to decision-making in the field of industrial and employment relations; represent employers or workers in industrial-relations activities, including the negotiation and administration of collective agreements and conciliation/mediation procedures; and advise government, employers' and workers' representatives on industrial and employment-relations issues. It will expose participants to various industrial and employment relations systems and practices.

**Dates:** 15 March - 21 May 2021

**Deadline for applications:** 5 January 2021

**Location:** Turin, Italy

#### **Further information:**

[www.itcilo.org/courses/diploma-industrial-and-employment-relations](http://www.itcilo.org/courses/diploma-industrial-and-employment-relations)



### **E-learning course on Strengthening and Modernizing Labour Inspection**

This course will address the main features of a modern labour inspection system, and will expose participants to selected international best practice. It will provide participants with the opportunity to gain new insights, share experiences and reflect on key issues, trends and challenges to modernize their labour inspection systems. In addition, a number of live sessions and webinars will take place spread over 4 weeks. These interactive sessions will focus on key issues of interest to labour inspection managers.

**Dates:** 5 - 30 October 2020

**Deadline for applications:** 13 September 2020

**Location:** distance-learning

**Further information:** [www.itcilo.org/courses/e-learning-course-strengthening-and-modernizing-labour-inspection](http://www.itcilo.org/courses/e-learning-course-strengthening-and-modernizing-labour-inspection)



### Curso a distancia Fortalecer y Modernizar la Inspección del Trabajo

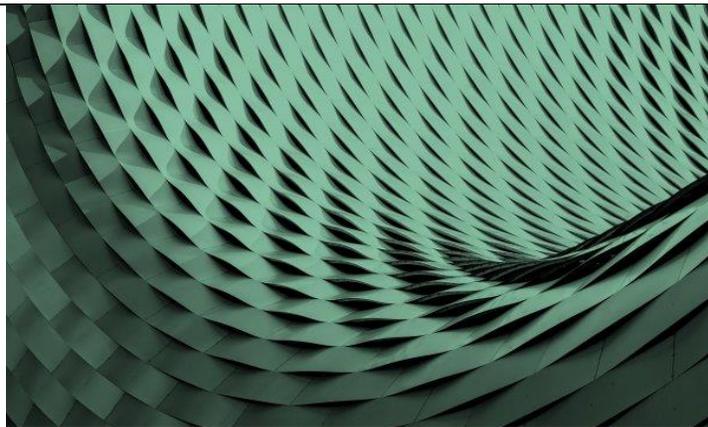
Este curso abordará las características principales de un sistema moderno de inspección del trabajo y expondrá a los participantes a buenas prácticas internacionales. Brindará a los participantes la oportunidad de obtener nuevos conocimientos, compartir experiencias y reflexionar sobre cuestiones clave, tendencias y desafíos para modernizar su sistema de inspección del trabajo. Los participantes tendrán acceso a una plataforma en línea a través de la cual tendrán acceso a los módulos. Podrán participar en un foro en el que interactuarán con participantes de varios países. Los participantes recibirán apoyo continuo de tutores y participarán de sesiones en directo con expertos internacionales.

**Fechas:** 5 - 30 de octubre de 2020

**Fecha límite:** 13 de septiembre de 2020

**Lugar:** curso a distancia

**Más informaciones:** [www.itcilo.org/courses/curso-distancia-fortalecer-y-modernizar-la-inspeccion-del-trabajo](http://www.itcilo.org/courses/curso-distancia-fortalecer-y-modernizar-la-inspeccion-del-trabajo)



### E-learning course on Labour Inspection

This course will familiarize participants with the principles, functions and main characteristics of labour inspection. Participants will be able to choose from different compliance strategies and carry out a comprehensive and effective labour inspection visit relating to working conditions and occupational safety and health, applying new tools and a set of indicators to identify the employment relationship.

**Dates:** 19 October - 11 December 2020

**Deadline for applications:** 27 September 2020

**Location:** distance-learning

**Further information:**

[www.itcilo.org/courses/e-learning-course-labour-inspection](http://www.itcilo.org/courses/e-learning-course-labour-inspection)

For information on courses on occupational safety and health, please visit this webpage: [www.itcilo.org/topics/occupational-safety-and-health](http://www.itcilo.org/topics/occupational-safety-and-health)

For information on our full training offer, please visit this webpage: [www.itcilo.org/courses](http://www.itcilo.org/courses)

We would be most grateful if you could disseminate this information among interested individuals, partners and organizations.

Kind regards,

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