



COMMUNICATIONS

Background documents for the 90th ICSC Session & 40th HLCM session

66/20**Geneva****7 October 2020**

Your feedback requested

To: All members

From: Evelyn Kortum – FICSA General Secretary

Dear colleagues,

We would like to inform you that the ICSC and HLCM documentation for the above mentioned sessions are posted in the private section of the FICSA website where a log in is required. To navigate here, go to **Members Area -> Document Library -> Interagency Documentation** and select either **ICSC** or **HLCM**, and select the corresponding sessions.

If you do not have a FICSA website account, you can create one [here](#). The request will go to your Staff Association/Union to validate that you are a member.

The dates of the upcoming meetings are:

40th session of HLCM – 13 October 2020

90th session of ICSC – 12 to 21 October 2020

If you have any comment or feedback on these topics based on the background documents, please write to us at ficsa@un.org before the sessions.

List of documentation:

90th session of ICSC

ICSC/90/CRP.2 – Proposed Programme of Work

ICSC/90/R.1/Rev.2 - Annotated provisional agenda

ICSC/90/CRP.1 - Report of the Chair on activities carried out since the eighty-ninth (**pending**)

ICSC/90/R.2 - Resolutions and decisions adopted by the General Assembly at its seventy-fourth session relating to the work of the Commission.

ICSC/90/R.3 - Contractual arrangements: review of the implementation of the three types of contracts;

ICSC/90/R.4 - Global staff survey on conditions of service;

ICSC/90/R.12 - Implementation of the principles and guidelines for performance appraisal and management for the recognition of different levels of performance;

ICSC/90/CRP.3 - Diversity of the workforce (**pending**)

ICSC/90/R.5 - Post adjustment issues: report of the working group on operational rules

ICSC/90/R.6 - Children's and secondary dependants' allowances: review of methodology and level;

ICSC/90/R.7 - Identification of the highest-paid national civil service (Noblemaire): reference check with other international organizations;

ICSC/90/R.8 - Review of the implementation of the recruitment incentive;
ICSC/90/R.13 - Base/floor salary scale;
ICSC/90/R.14 - Evolution of the United Nations/United States net remuneration margin.
ICSC/90/CRP.4 - Post adjustment issues: Results of additional simulations of selected proposals in the Report of the Working Group on Operational Rules
ICSC/90/CRP.5 - Proposed agenda for the forty-second session of the Advisory Committee on Post Adjustment Questions (ACPAQ) (revised)

40th session of HLCM – 13th October meeting

CEB/2020/HLCM/17 - Provisional Agenda
CEB/2020/HLCM/11/Rev.2 - COVID-19: Aligning and Coordinating UN System's Return to Office – Basic facts and figures (Updated as of 30 September 2020)
CEB/2020/HLCM/18 2020-2021 Workplan - CEB Task Force on Addressing Sexual Harassment within the Organizations of the UN system
Final Report of the Business Innovations Strategic Results Group (BIG), June 2020
CEB/2020/HLCM/19 Guidance Notes - Cover note (includes proposal to develop ToRs for Risk Management Forum for next session)
CEB/2020/HLCM/20 Managing Fraud Risk (includes Annex)
CEB/2020/HLCM/21 Managing Risks in the Field and Decentralized Organizations (includes Annex)

40th session of HLCM – 29th September meeting

CEB/2020/HLCM/13 – Interim Report of the CEB Task Force on Future of the UN System Workforce
CEB/2020/HLCM/15 – Provisional Agenda
CEB/2020/HLCM/16 – Discussion Paper: Interim Report of the CEB Task Force on Future of the UN System Workforce
