



COMMUNICATIONS

Future of Work and participation of the Federations in the Work Streams

70/20**Geneva****19 October 2020**

To: All members

From: Evelyn Kortum – FICSA General Secretary

Dear colleagues,

In circular [FICSA/CIRC/1334](#) we sent you the report from the three Federations on the HLCM Future of Work session. Having noted the necessity to include the three Staff Federations in the three related Work Streams (remote working, agile contract modality, enabling technology) and the Task Force of the Future of Work, we informed you that we sent a letter to the Chair of the HLCM asking her to confirm our involvement.

The Chair has now [responded](#) positively and we will keep you informed about any further developments.

It is of utmost importance to be part of the discussions on these three Work Streams, especially concerning any plans that might materialize about agile and flexible contracts which will undermine the principle of a UN Common System. It would undermine any efforts of staff protection and put at risk job security and the attractiveness of our organizations as an employer of choice.

We are reiterating our position supporting a well-structured implementation framework for the three existing contract modalities (short-term, fixed-term, continuous). We reject any other kind of contract modality.