



COMMUNICATIONS

FICSA Guidelines for staff representatives about internal appeal instances

Follow-up from the 73rd Council

74/20

Geneva

22 October 2020

To: Full and Associate members

From: Evelyn Kortum – FICSA General Secretary

Dear Colleagues,

At the 73rd Council the Legal Standing Committee proposed a recommendation which is captured in Decision 2 in the [Index of Decisions](#).

The request was to prepare a summary containing guidelines and recommendations for staff representatives so that they can defend the legal requirement of a neutral or internal appeal instance within the internal justice system.

The recommendations for FICSA members which were developed following a rationale, are the following:

1. For members who fall under the UNAT, to include the UNDT as the most appropriate intermediary instance.
2. FICSA does NOT recommend to any FICSA member under ILOAT jurisdiction to accept or participate in any procedure of change of tribunal that the administration would like to undertake towards joining UNAT.

You may find the full summary on the [FICSA website](#) under the Legal Standing Committee.

For any questions please contact FICSA@un.org