FICSA

Federation of International
Civil Servants' Associations

FICSA Standing Committee

Human Resources Management

Steven-Geoffrey Eales

UNIDO

Issues 2020

- Agile contractual modalities and the international civil service
  - No ‘Uberization’ of the work force
  - Value of a conservative civil service model
- Enabling Technologies
  - Risks and rewards of digital transformation
  - Need for a ‘human in control’ principle
- Flexible Working Arrangements
  - System-wide harmonization

Short-term Outlook 2021

- More research into agile contract modalities, including the collection of relevant data.
- One page guide on flexible working arrangement.
- One page guide on enabling technologies.

New team

- Steven Eales (UNIDO) – Chair
- Sofya Hambaryan (IAEA) – Vice-chair
- Ambretta Perino (UNFCCC) – Vice-chair

Work Plan 2021

- Workforce Transformation
  - New Strategies
  - Faux Innovation
  - Modern processes and procedures
- Observe relevant decision making bodies
- Formulate reasonable short-, medium-, long-term predictions
- Engage the FICSA constituency
- Looking forward to 2022!

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