



Federation of International
Civil Servants' Associations

Recommandations from the Field Standing Committee

74th FICSA COUNCIL – VIRTUAL – FEB 2021

Cosimo Melpignano

Chair, Field Standing Committee

Classification of Field Duty Stations

Recommendation #1

Para 16

- **The SC recommended that the FICSA ExCom should continue its active involvement in the meetings and discussions called for by ICSC and other stakeholders, to classify field duty stations according to their level of hardship. This would include gathering as much information as possible from the FICSA membership on specific issues related to their local living conditions.**

Recommendation #2

Para 17

- **The SC recommended that the FICSA ExCom should strongly support an improvement of the assessments of health in questionnaires used in the annual review of hardship classification, by gathering information from FICSA members on their experience with local health facilities and services and supplying the info to TWG.**

32nd Session of the Inter-Agency Security Management Network

Recommendation #3

Para 22

- **SC recommended that FICSA representatives should raise the issue of minimum standards for the security and accessibility in UN common buildings in all fora, including IASMN, as the opportunity arises.**

Recommendation #4

Para 23

- **SC recommended that the FICSA ExCom should work with UN Globe to identify key issues of concern related to security for LGBTQI staff that might be raised during IASMN meetings.**

Medical evacuation (MEDEVAC) framework for UN personnel in a COVID-19 context

Recommendation #5

Para 32

- **SC recommended that the FICSA ExCom should request membership in the MEDEVAC TF, and support the establishment of a UN-system-wide communications mechanism to ensure that staff know their rights, and that the MEDEVAC processes are adequately included in and aligned with the hardship-classification framework and the information packages provided to FICSA members based in the field.**

ICSC mobility framework 2020, with emphasis on hardship duty stations

Recommendation #6

Para 38

- **In view of the discussion of the ICSC mobility framework, SC recommended that the FICSA ExCom should ascertain through a survey what mechanisms FICSA members' organizations are implementing to achieve a mobility policy across functions, departments and duty stations.**



Standing Committee Officers

Chair – Cosimo Melpignano

Vice-Chair – Line Kaspersen

Vice-Chair – Vito Musa

Rapporteur – Veronique Allain



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