

## Candidates for elections (as of 08.02.2021)

*Position of General Secretary:*

*Cosimo Melpignano – UNGSC Brindisi*



*Position of One member for Compensation Issues:*

*Line Kaspersen – AP-in-FAO*



*Position of Member without Portfolio:*

*Christine Tretter – WHO/HQ*



*Position of Member without Portfolio:*

*Tracy Tollman - UNFCCC*





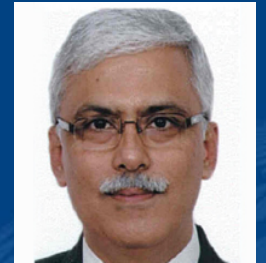
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## Candidates for elections (as of 08.02.2021)

*Position of Regional Rep. for Europe:  
Juan José Coy Girón – AP-in-FAO*



*Position of Regional Rep. for Asia:  
Rajesh Mehta – WHO/SEARO New Delhi*





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# For the position of General Secretary



## **Cosimo Melpignano – UNGSC Brindisi**

Running for the position of FICSA General Secretary, Cosimo Melpignano is a HR Specialist working at the UNGSC, the UN Global Service Centre.

He has over 20 years' experience as staff representative for UNGSC and FICSA, and during this time he developed specific expertise in a number of areas, including Salary Survey Methodologies, Ethics, Legal Appeals within the UN, Pensions, Performance Management, Negotiation Skills and Labour Disputes.

“Personally, I believe my strongest points include my prudence, my negotiation abilities, the confidence I instill in people around me and the hard work I can constantly develop. I also recognize myself as a person who is always looking to learn from others, who does not impose his point of view, instead is ready to listen to different perspectives before making the necessary decisions. Another peculiarity, and this is mainly due to my long experience in the field, is the sensitivity to cross-cultural aspects which has led me to, literally, create from scratch a Federation representing tens of thousands national staff in the field.”



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# For the position of Member for Compensation Issues



**Line Kaspersen – AP-in-FAO, Uganda**

Running for the position of FICSA Member for Compensation Issue is Line Kaspersen, Associate Professional Officer at IFAD.

Starting her career in the Danish Ministry for Agriculture, she has then served at IFAD for two years and then in Ethiopia and Uganda with FAO since 2016.

She holds a Master of Science (Economics) from Copenhagen University and is of Danish nationality. As staff representative, she has been a member of the Executive Secretariat of AP-in-FAO since the spring of 2018 as Information Secretary and then as Field Secretary. Within FICSA, she has been Standing Committee Chair and Vice Chair of the 2020 FIELD Standing Committee. A trained economist, Line Kaspersen is well suited to understand and deal effectively with Compensation Issues.



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# For the position of Member without Portfolio



## Christine Tretter – WHO Headquarters

Running for the position of FICSA Member without Portfolio is Christine Tretter, Technical Officer at WHO.

Christine holds a university-level certificate in Managing Human Service Organizations and has previously served on the Board of Directors for the largest health centre in Toronto, Canada (2003/2004), as well as various committees, inter-agency working groups, and task forces for community representation and advocacy on behalf of vulnerable populations (i.e. refugee claimants, homeless populations).

She is currently being trained as an Occupational Safety and Health Specialist by the International Labour Organization (ILO) and the International Commission of Occupational Health (ICOH). Although not a lawyer, she is trained in areas of public international law, disaster law, international criminal law, and international humanitarian law.



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# For the position of Member without Portfolio



## Tracy Tollman – UNFCCC Bonn

Running for the position of FICSA Member without Portfolio is Tracy Tollman from UNFCCC in Bonn.

Tracy is currently a member of the Staff Association Executive Committee, as a normal member for a year and as the Vice-President on the second year. She had worked on topics of overtime for GS staff on mission at conferences, the issue of hiring of spouses within the UNFCCC, and the selection process to support G to P career progressions, in 2007-2008 as a member of the Staff Association.

Recently, she had worked on fair implementation of the restructuring process in UNFCCC, running and evaluating staff satisfaction surveys and how to address issues identified through the survey.

She served as rapporteur for the Standing Committee for Staff/Management Relations during 73<sup>rd</sup> FICSA Council, and the Vice-Chair of the same committee during 74<sup>th</sup> Council.

Tracy worked for 22 years with the UNFCCC at both the G and P level, with extensive experience in administration, logistics, process management and collaboration with high level stakeholders. She is a trained public speaker and facilitator/moderator for panels and events. Tracy is an ex-State Registered Nurse and a high-level events logistician, and she can keep calm in high stress situations, analyse situations and identify feasible solutions.



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# For the position of FICSA Regional Rep. for Asia



**Dr. Rajesh Mehta – WHO/SEARO New Delhi**

Running for the position of FICSA Regional Representative for Asia is Dr Rajesh Mehta, Medical Officer for Child and Adolescent Health at WHO.

Rajesh has over 10 years experience as a staff representative at WHO/SEARO staff association. Within FICSA, he is the outgoing Regional Representative for Asia for 2020.

Previous to WHO, he was an office bearer in government service doctors' associations in India for 10 years, where he led movements for career progression and salary upgrades.



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# For the position of FICSA Regional Rep. for Europe



**Juan José Coy Giron – AP-in-FAO Rome**

Running for the position of FICSA Regional Representative for Europe is Juan José Coy Giron, Head of Translation to Spanish at FAO.

Juan José is the outgoing FICSA Regional Representative for Europe (2020) and has been a Professional Salary Allowances (PSA) Standing Committee member since 2017. Prior to that and since 2008, he was active within AP-FAO staff representative, covering positions such as Standing Committee member on Terms of Employment and Professional Staff Selection, Member of the Council of Representatives and the Commissary Tender Evaluation Committee.

In 2019, he was appointed a member of the corporate Task Force established to follow up on the results of the 2019 FAO Staff Satisfaction Survey. He attended FICSA workshops focused on Negotiation Skills and on Bullying and Harassment in the workplace.