

FICSA/C/75/SMR/CRP.1
Provisional agenda item 11 (g)

Session 2: Tuesday 25 April, 16:15 – 17:45
Session 3: Wednesday 27 April, 11:45 – 12:45

STANDING COMMITTEE ON STAFF MANAGEMENT RELATIONS

Provisional Agenda



Chair: Viera Seben



Appointed Vice-Chair: Tracy Tollmann

Session 1 (Virtual)

1. Adoption of the agenda
2. Election of the rapporteur
3. Report on the previous year's activities:
 - FICSA/C/74/D/28 - Standard Form on Staff Association provisions/arrangements/support within/at their Organizations - *Viera Seben, Chair*
 - FICSA/C/74/D/29 - Cost sharing for release of FICSA officers - *FICSA EXCOM*
 - FICSA/C/74/D/30 - Disparity between organizations with respect to accrued number of days to be paid upon separation – to be addressed to HLCM - *FICSA EXCOM*
 - FICSA/C/74/D/31 – Staff Associations being integral part of their administration's decision-making processes on alternative/remote working arrangements - *FICSA EXCOM*
 - FICSA/C/74/D/32 – Involvement, oversight and observation role of staff association/unions on the financial situation of the organizations – *Viera Seben, Chair*
 - FICSA/C/74/D/33 - Survey on best practises to address the bullying, unethical behaviour and other incidents of misconduct (practical action undertaking) - *Viera Seben, Chair*

Session 2 and 3

6. Staff engagement survey (the know-how, methodology, envisaged outcome) – *Maria Helena Capelli & H el ene Tran, UNESCO/UIS*
7. Requirement for Memorandum of Understanding/Cooperation Agreement/Recognition Agreement or similar at each Organization – *Tracy Tollmann, Appointed Vice-Chair & Viera Seben, Chair*

8. Latest updates on SMR related topics in your own organization that FICSA Members should be aware of (concerning developments, lessons learned, best practices) - *Viera Seben, Chair*

Existence of severe imbalance in the management of overtime across the organizations –
Tracy Tollman, Appointed Vice-Chair

9. Nomination of Standing Committee officers and core group members

10. AoB
