

FICSA /C/75/PSA/CRP.02
Agenda item 11 (f)

Vienna, 26 April 2022

POST ADJUSTMENT CALCULATION

*Differences between old and new Methodology and Operational Rules
(as agreed by the ICSC at its 90th Session)*

Standing Committee on Professional Salaries and Allowances

Ref. Index of Decisions for 2021 - [FICSA/C/74/D/23](#)

Methodological Changes

	2016	2021
Average Price	Arithmetic Averaging (Duzot)	Geometric Averaging (Jevons)
PAI Aggregation Formula	Modified Walsh	Modified Walsh
Major components of PAI	Five	Five
Rent Index	Based on market data	Based on market data
Medical Index	UN plan cost	UN plan cost + Supplementary plan
Pricing Modality	Store visits. Phone calls	Store visits. Online. Phone calls
Common Weights	8 HQs + WDC	8 HQs + WDC + NBI + BKK

Operational Rules Changes

	2016	2021
Gap Closure Measures	PTA paid in full for 3 months	PTA paid in full for 6 months
	NTP revised downward by 5% every 3 months	NTP revised downward by 3% every 4 months
12-Month Review	No change if review leads to decrease. Increase granted.	Increase granted but if the decrease is more than 3% in two consecutive reviews and it is more than 18 months before the next survey, a price survey is conducted and implemented within six months.

For further information, please visit the [FICSA website here](#).