



AP in FAO

The Association of Professionals in FAO

**WORKING FOR A FAO
WHERE ALL PROFESSIONALS
CAN THRIVE AND GROW**

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Why an Association of Professionals in FAO?

As UN professionals, we are all committed to delivering on FAO's mandate and we share a common sense of purpose and satisfaction in what we do. We are international civil servants, dedicated to a higher cause.

But we are also people. Parents. Spouses. Caregivers. People with a range of personal and professional interests that matter to us, who deserve fair and equitable treatment and a safe and healthy work environment. We are professionals who expect recognition for the hard work we do, who should be adequately supported in delivering our work, and who aspire to grow in our careers.

The Association of Professionals in FAO (AP-in-FAO) was established by P staff at FAO as a collective body to look after those interests. Our mission is to engage with management to advocate for fair, safe, healthy and equitable conditions of service for all professional staff employed by FAO, across the global organization.

Under the terms of a formal recognition agreement, management is obliged to consult with AP-in-FAO on all matters related to conditions of employment and staff welfare.

We do not have decision-making power, but we have a seat at the table and a voice – and we use them.

5 reasons to join

1. AP-in-FAO is a watchdog that looks out for and defends staff interests.
2. AP-in-FAO influences administrative decision-making that affects you.
3. We can help you navigate FAO rules and procedures.
4. AP-in-FAO provides dedicated, hands-on and legal support when problems arise.
5. Working through the Federation of International Civil Servants' Associations (FICSA), we represent the interests of FAO staff in UN system processes.

Great! Where do I sign up?

Complete an enrollment form [here](#) and return to AP-in-FAO@fao.org. Membership dues are 0.35% of your net base salary and are deducted automatically from your payslip each month.

Learn more

Find out more about our leadership and structure, our system of staff representatives, and our participation on various management-staff consultative bodies here: intranet.fao.org/ap_in_fao