



**PROVISIONAL PROGRAMME**

**FOR THE 78th FICSA COUNCIL**  
**UNESCO, Paris, 3 to 7 February 2025**



Geneva, 15 October 2024

**PROVISIONAL AGENDA FOR THE 78th FICSA COUNCIL**

1. Opening of the session
2. Credentials
3. Election of the Chair and Vice-Chairs and approval of the appointment of the Rapporteur
4. Adoption of the agenda
5. Organization of the Council's work
6. Constitutional matters
7. Questions relating to membership status in FICSA (changes in membership)
8. Report of the Executive Committee for 2024-2025 (March 2024-January 2025)
9. FICSA cooperation with the other staff federations
10. Election of the Executive Committee Officers and Regional Representatives for 2025-2026 (February 2025 to February 2026)
11. Approval of the session report:
  - a) Legal Questions
  - b) Human Resources Management
  - c) Social Security/Occupational Health and Safety
  - d) Conditions of Service in the Field
  - e) General Service Questions (including PTC/GSQ)
  - f) Professional Salaries and Allowances
  - g) Staff/Management Relations
12. Programme Budget, Administration and Strategy Committee (PBAS)
  - (a) Draft programme and budget 2025
  - (b) The scale of membership contributions to FICSA for 2025
13. Endorsement of Standing Committee officers for 2025-2026 (February 2025-February 2026)
14. Date and place of the next Council session
15. Other business
16. Closing of the session