



COMMUNICATIONS

Legal protection insurance for FICSA members

81/20

Geneva

25 November 2020

To: All members

From: Evelyn Kortum – FICSA General Secretary

Dear colleagues,

We are following up on previous communications concerning legal protection insurance.

Fortuna has taken some extra time to ensure that all their legal requirements were met and we made sure of the same from our side. We finalized the contracts with Fortuna for legal protection at the workplace this week. These consist of:

1. An umbrella agreement between FICSA and Fortuna
2. A [Master Contract between FICSA Member Organizations and Fortuna](#)
3. Updated [Q&A](#) as an annex to the umbrella agreement

Umbrella Agreement: This is an agreement between FICSA and Fortuna which ensures that eligible FICSA members will enjoy the same conditions, once they sign an individual contract with Fortuna (see master contract below).

Master Contract FICSA Member Organizations and Fortuna: This agreement comes into effect as of 1 October 2020 and will run through to the end of December 2021. We have negotiated a premium of CHF100/per person/year if we have less than 1000 adherents and it becomes CHF80 if we have more. The date of coverage is also noted in the Q&A.

Q&A: These have been updated since the online questions and answers session with Fortuna earlier this year. The main change to note is that, due to strict Swiss law, only FICSA members with headquarters in Switzerland can be covered by Fortuna. However, those organizations that have their headquarters in Switzerland, can ensure their regional colleagues are covered by taking the role of policy holders and by signing the Master Contract for regional colleagues.

Next steps: Any FICSA member with headquarters in Switzerland can sign up for the legal insurance. And if you are in the region, headquarters can agree to sign the agreement on your behalf as the policy holder. For applications, please email Alexandre.Brunet@generali.com, with copy to ficsa@un.org, citing that you are a member of FICSA and referring to the umbrella agreement. The documents cited above are self-explanatory, and the Q&A clearly outline the process required if one of your insured members has a claim (refer also to Q&A Section X), among other useful information.



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The roles of the different actors (staff member, President, FICSA, Fortuna) are outlined in this [document](#).

Please contact the FICSA Secretariat in case of questions: ficsa@un.org and we look forward to your requests for coverage which is now more important than ever.