



COMMUNICATIONS

Soliciting your input to the Joint Session on Enabling Technology (AI & Digitalization)

84/20**Geneva****14 December 2020***Which questions do you want answered on 15 January?*

To: All members

From: Evelyn Kortum – FICSA General Secretary

Within the FICSA 74th Council Programme, we are organizing three Joint Sessions on the Future of Work, of which the session on Enabling Technology will be held on 15 January 2021. In order to tailor the programme to your needs and interests, we focus on a holistic view of this topic including issues of AI (Artificial Intelligence) and digitalization, and solicit your input.

The technical focus of this part of the session will be on two topics:

1) Digital identity, and the "UN Digital Identity"

<https://www.unicc.org/news/2020/11/13/un-digital-id-a-building-block-for-un-digital-cooperation/>

2) Use of Artificial Intelligence in talent acquisition, and recruitment.

We will invite subject matter experts to discuss this relatively new topics. It is timely now as the process to develop and use these technologies has begun. We would like to explore its advantages and challenges including issues related to governance and ethical implications.

We identified questions that could be addressed:

1. Digital ID questions about data protection

- Where is the data of the digital ID stored?
- Could this data be used for employee surveillance or other?
- What could be the advantages/disadvantages of a unique UN Digital ID?

2. Artificial Intelligence in talent acquisition, and recruitment:

- How to ensure that AI algorithms are not trained with biased data set that may lead to discriminatory behaviors?
- How to prevent/check bias for AI based biometric tool for digital ID?
- What might be the role of FICSA members to ensure good governance around AI implementation?

3. More in general:

- What types of new skills do staff need to acquire?
- Should FICSA members be engaged when administrations decide to transition to these technologies?
- How could FICSA members be engaged?



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The Mentimeter survey was designed to assess your greatest interest from the questions you would like to have answered from the above choice which will help us focus discussions and cater for your needs.

Please submit your vote and additional feedback/questions until **21.12.2020**:

<https://www.menti.com/uxmcuthq3h>

You can proceed to next slides after submitting the first vote.

We look forward to your feedback and to having you with us at this Joint Session.

Attendance: If you are not part of your delegation and on the list of credentials, please contact the Head of Delegation to announce your interest in participating.