

UNITED NATIONS



NATIONS UNIES

INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

10th Floor, Two United Nations Plaza, New York, NY 10017
Fax: (212) 963-0159 / 963-1717

Office of the Chairman

Bureau du Président

REF: ICSC/CIRC/GEN/02/2022
ICSC 42-1

11 February 2022

TO: Executive Heads/Human Resources Directors
and Staff Representatives

FROM: Larbi Djacta
Chairman

A handwritten signature in black ink, appearing to be 'Larbi Djacta', written over a circular stamp or seal.

SUBJECT: **Scale of pensionable remuneration for the Professional and higher categories**

1. Effective 1 February 2022 the post adjustment classification at New York has been changed from multiplier 67.8 to 73.8 thus resulting in an increase in the net remuneration of New York in the Professional and higher categories by a ratio of 173.8/167.8. The revised post adjustment multiplier for New York brought the margin within the trigger levels established by the General Assembly. Therefore, margin management action by the Commission through the operation of the post adjustment system would not be required.

2. In accordance with provision of article 51(b) of the Regulations of the United Nations Joint Staff Pension Fund, the scale of pensionable remuneration for the above-mentioned categories must be adjusted on the same date and by the same percentage as the net remuneration amounts of officials in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the Professional and higher categories effective 1 February 2022 is hereby adjusted in accordance with the above provision. The resulting scale effective 1 February 2022 is attached.

Pensionable remuneration for staff in the Professional and higher categories

In US dollars - effective 1 February 2022

Level	STEPS													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	
USG	351,729													
ASG	326,546													
D-2	267,212	272,793	278,377	283,965	289,555	295,140	300,723	306,307	311,892	317,475				
D-1	240,276	245,180	250,089	254,996	259,889	264,796	269,703	274,599	279,510	284,411	289,315	294,214	299,119	
P-5	208,465	212,637	216,813	220,979	225,156	229,322	233,502	237,671	241,842	246,014	250,187	254,353	258,530	
P-4	171,868	175,838	179,808	183,780	187,750	191,728	195,760	199,786	203,809	207,832	211,867	215,882	219,911	
P-3	140,775	144,381	148,058	151,729	155,405	159,079	162,752	166,433	170,103	173,776	177,457	181,128	184,808	
P-2	109,216	112,415	115,611	118,808	122,008	125,210	128,410	131,601	134,802	137,996	141,192	144,430	147,712	
P-1	84,463	87,072	89,679	92,289	94,894	97,589	100,302	103,017	105,731	108,447	111,159	113,869	116,585	

Pensionable remuneration associated with pay points for staff beyond the maximum salaries on the unified salary scale

In US dollars - effective 1 February 2022

Level	PP1	PP2
P-4	223,940	227,967
P-3	188,478	192,169
P-2	151,001	
P-1	119,297	

Common scale of staff assessment applicable to Professional and higher categories and General Service and related categories

Effective 1 January 2019

Total assessable payment (United States dollars)	Staff assessment rates used in conjunction with pensionable remuneration (percentage)
First 20,000	19
Next 20,000	23
Next 20,000	26
Next 20,000	28
Remaining assessable amount	29