

FICSA-CCISUA Cooperation Agreement

Overriding principle

This agreement recognizes that the combined strength, resources, skills and experience of the two Federations - representing over 100,000 staff in the United Nations system and related inter-governmental organizations - will considerably enhance their capacity to represent and defend their members' interests.

In keeping with this agreement, the Federations agree to work together as follows:

1. The Federations will consult and where possible agree on submissions to, positions at and methods of participation in common system bodies: the International Civil Service Commission (ICSC) and its subsidiary bodies, such as the Advisory Committee on Post Adjustment Questions (AQPAQ), the Chief Executives Board for Coordination (CEB), the High-Level Committee on Management (HLCM), the Human Resources Network (HRN), the Inter-Agency Security Management Network (IASMN), the United Nations General Assembly (UNGA), the United Nations Joint Staff Pension Board (UNJSPB), and any other consultative body.
2. The Federations will jointly mobilize Member States on common system issues, through meetings with delegates and other relevant actors in New York and elsewhere. A joint group will be established for purposes of advocating staff interests.
3. The Federations will seek mechanisms to demonstrate effectively their increasing commitment to greater communication, information-sharing and publication of joint positions.
4. The Federations will organize joint campaigns on matters affecting their members and of wider importance.
5. The Federations will **co-finance** consultants and other service providers required for matters of common concern. The matters will be decided by a joint body. The terms of reference of this engagement will be jointly determined.
6. The Federations will provide mutual access to each other's training programmes against payment.
7. The Federations will organize an annual meeting of their members within the purview of the common system to discuss and agree on relevant issues.

Through the formal approval of this agreement by the respective decision-making bodies, both Federations commit to solidify their relationship.


President FICSA


President CCISUA

Diarb El-Tabari
NY 27 March, 2015

Ian Richards

New York, 27.iii.2015