



COMMUNICATION

Promulgation of Classification of Duty Stations & Designation of Non-Family Duty Stations based on 2024 Annual Review

01/25

**Geneva
7 January 2025**

To: FICSA members – Please distribute to your affiliated staff representatives in your organization, especially in duty stations affected by changes in classification.

From: Cosimo Melpignano, General Secretary

Dear colleagues,

We would like to share with you the ICSC/32-9 communication from the Chair of the ICSC promulgating the following information:

1. ICSC hardship classification of duty stations. This classification will come into effect on 1 January 2025.
2. The updated list of duty stations designated as non-family, as well as the discontinuation of non-family status for Karachi, Pakistan, all effective on 1 January 2025.
3. A list of D&E duty stations that are not included in the “D&E pilot”.

All of the above is available on the ICSC website : <https://icsc.un.org/Home/DataNonFamily>.

ICSC shared the documents above with HR administration for their implementation, including an internal document on Special Measures for Lebanon, as well as the newly added Special Measures for Jerusalem and the West Bank.

In solidarity,
Oleksandr MARTYNENKO
FICSA Executive Committee Member for Regional and Field Issues

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Office of the Chairman

Bureau du Président

Reference: ICSC 32-9

16 December 2024

To: Participating Organizations/
Staff Representatives

From: Larbi Djacta
Chairman

A handwritten signature in black ink, appearing to be 'Larbi Djacta'.

Subject: **Designation of Non-Family Duty Stations – Discontinuation of Non-Family Status for Karachi, Pakistan**

1. Further to my memorandum dated 11 December 2024 on the classification of duty stations according to conditions of life and work and designation of non-family duty stations subsequent to the 2024 Annual Review, the Under-Secretary-General of the Department of Safety and Security recommended in his Communiqué dated 9 December 2024, that Karachi, Pakistan no longer warrants family restrictions for security reasons.

2. Accordingly, under the delegated authority of the Commission, I approve the discontinuation of Karachi's non-family status, effective 1 January 2025.

3. Please find attached the updated list of duty stations designated as non-family, effective 1 January 2025. This list will also be available shortly in Excel and XML formats on the ICSC website: <https://icsc.un.org/Home/DataNonFamily>.