



COMMUNICATIONS

SURVEY ON STAFF ASSOCIATION PROVISIONS, ARRANGEMENTS, SUPPORT AT THEIR ORGANIZATIONS

03/22

**Geneva
17 January 2022**

To: All FICSA Members
For distribution to: All staff representatives
From: Cosimo Melpignano, General Secretary

Dear colleagues,

The Staff Management Relations Standing Committee (SMR SC) has developed the below form (hereunder "Form") to follow up on the decision FICSA/C/74/D/28 taken by the 74th Council. The form enquires about the modus operandi and financial arrangements of each Association within their respective Organization's and the gathered data will provide valuable information about the level of support the staff representatives receive from their Organizations.

The form will be submitted to FICSA memberships for their action on annual basis, in order to monitor developments (deterioration, stability or improvement) in staff-management relations, to note the differences between associations, and in that respect to help those members with less favourable conditions to advocate for changes as well as to identify best practices and provide useful statistics.

We would appreciate receiving the responses of all staff by completing this survey. Your input is important as it will provide us with future directions.

The survey link: Please contact FICSA Secretariat: FICSA@un.org

Thank you for your cooperation.