



COMMUNICATION

LEGAL TIP OF THE MONTH - JANUARY

03/25

Geneva

22 January 2025

To: All FICSA Members

From: FICSA Secretariat

Dear colleagues,

We are pleased to share with you a Legal Brief for the benefit of International Civil Servants on the following topics in French and English:

[Towards the official recognition of class actions in international civil service law](#)

Pour une officialisation de l'action de groupe en droit de la fonction publique internationale

In brief

While some see it as a negotiation tool and others view it as a driver of reputational risks, class actions are a prominent feature of national legal systems. The growth and scale of disputes between international civil servants and their organizations which go beyond mere individual interests raise the question of whether it would be appropriate to introduce a genuine action of this type in international civil service law (hereinafter "ICSL"). As early as 2014, Professor David Ruzié already highlighted, that "the growing number of intervention requests, combined with the rise of collective claims, underscores the need to finally recognize class actions.

By: Maître Héloïse Bajer-Pellet and Maître Capucine Hamon, Attorneys, members of the Paris Bar

Please direct any feedback or questions to ficsa@un.org

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