

## COMMUNICATION

### Briefing on Compensation Package Review

**06/26**

**Geneva  
18 May 2026**

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To: FICSA Members

From: Oleksandr Martynenko, FICSA Executive Committee Member for  
Field Issues

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Dear colleagues,

As part of ongoing efforts to keep staff informed about developments within the UN common system, the WHO European Region Staff Association (EURSA) recently organized three briefings on the ongoing review of the UN common system compensation package. The sessions provided colleagues with updates on decisions arising from the 2025 United Nations General Assembly resolution on UN common system issues, as well as current discussions and key developments relating to the compensation package of internationally recruited staff members.

To ensure broad participation, the briefings were delivered across different time zones to accommodate colleagues from all WHO regions.

The briefings also underscored the important role staff associations play in representing and protecting staff interests at both organizational and inter-agency levels. Strong membership remains essential to ensuring that staff perspectives are effectively represented in discussions affecting conditions of service, well-being, and the future of the international civil service.

FICSA continues to advocate on behalf of staff across the UN common system through engagement with UN Member States, 5<sup>th</sup> Committee Members, ICSC, UN leadership, and with other inter-agency mechanisms.

For further information on these sessions and/or if you would like to discuss the possibility of organizing a similar briefing, please contact FICSA Secretariat: [ficsa@un.org](mailto:ficsa@un.org)

**Please share this communication with all your affiliated members**

In solidarity.

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