



## COMMUNICATIONS

### DO INTERNATIONAL ORGANIZATIONS HAVE A POSITIVE DUTY TO PREVENT HARASSMENT?

**12/22**

**Geneva  
7 March 2022**

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To: All FICSA Members

From: Cosimo Melpignano, General Secretary

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Dear colleagues,

We are pleased to share with you the following information from FICSA Legal Experts:

[Do international organisations have a positive duty to prevent harassment?](#)

Neha Dubey and Ludovica Moro look at whether there is a positive duty for international organizations to *prevent* harassment. This means taking actual steps for the early recognition of hostile work practices and proactive measures to stop harassment occurring in the first place.

You can find more information on their activities in their website: [Modulaw](#)

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