



COMMUNICATION

**STAFF REPRESENTATION ON THE STAFF PENSION
COMMITTEE (SPC) OF THE UNITED NATIONS JOINT
STAFF PENSION FUND (UNJSPF)**

13/23

**Geneva
31 May 2023**

To: FICSA Full Members / Associate / Consultative

From: Irwan Mohd Razali, Information Officer

Dear Staff Representatives,

During the 76th FICSA Council, the Standing Committee on Social Security /Occupational Health and Safety (SOCSEC) requested the FICSA Secretariat to **remind members that elected staff representatives, if and when possible, should seek election to their organizations' staff pension committee (SPC)**¹.

This would ensure the voices of their members are adequately represented, and that their respective staff association/union is fully aware of discussions related to this key topic for staff. This proactive role would also assist the staff association/union in establishing corresponding measures and seeking assistance/advice from FICSA as necessary, as well as ensuring that FICSA's interventions at high-level fora are informed by their members' experiences.

In cases where elected staff representatives are not members of the SPC, FICSA would suggest that staff representative associations/unions work closely with staff representatives on their organizations' SPC in order to consolidate the views and position of staff.

In solidarity,
Irwan

What is a Staff Pension Committee (SPC)?

Find out more on [UNJSPF's website](#) and TOR of SPCs on page 82 [here](#).

¹ FICSA fully recognizes that election to the SPC is open to staff-at-large and respect due process; however, having elected staff representatives also run for elections on the board may have a synergistic effect – since staff representatives already represent the views and welfare of all staff, they can take advantage of the ongoing consultation process and use it to represent staff to the pension board. This offers several advantages compared to staff-at-large elected in this role – the support and collaborative nature of staff representative bodies, the availability of technical knowledge and support from the staff federations, etc.