



COMMUNICATION

Upcoming Local Salary Surveys – Schedule, Resources and plans for Regional Training/Workshop

15/23

**Geneva
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To: All FICSA members

From: Irwan Mohd Razali, FICSA Information Officer

Dear FICSA Members,

We would like to highlight that the eight round of salary surveys using the new methodology is beginning soon, and would like to share the important dates regarding this exercise, as well as resources that can help you.

Schedule.

Upcoming Surveys in 2023/24

Region	Duty Stations	Tentative Dates	Proposed Regional Workshop location?
Headquarters Duty Stations	Rome Montreal Paris	Nov 2023 April 2024 Oct 2024	
Africa	Bissau Asmara Mbabane Nairobi Addis Ababa Accra Kinshasa Lusaka Bujumbura	2023	
	Conakry Brazzaville	2024	

	Lilongwe Gaborone		
Asia & Pacific	Damascus Beijing Bishkek Tarawa Yaren Tarawa Islamabad Port Vila Kabul Bishkek Nuku'alofa Bangkok Phnom Penh Tashkent	2023	
	Vientiane Ulaanbaatar Yangon Baku Kuala Lumpur Astana Dili	2024	
Europe	Yerevan Athens Zagreb Chisinau Valetta Monaco Budapest	2023	
	Bonn Tirana Sarajevo	2024	
Middle East	Sana'a Manama Rabat	2023	
	Cairo	2024	
Americas	San Salvador Georgetown Port au Prince Paramaribo	2023	
	Washington DC Panama City La Paz San Jose Brasilia	2024	

Upcoming Surveys in 2025/26

Region	Duty Stations	Tentative Dates	Proposed Regional Workshop location?
Headquarters Duty Stations	London New York Geneva	May 2025 Oct 2025 Sep 2026	
Africa	Maseru Dakar Ouagadougou Dar es Salam	2025	
	Abuja Juba Bangui Uganda N'Djamena Monrovia Bamako	2026	
Asia & Pacific	Apia Ashgabat Dhaka Hanoi	2025	
	Seoul Canberra Thimphu Singapore Dushanbe	2026	
Europe	Kyiv Skopje	2025	
	Stockholm Warsaw Bucharest Belgrade Moscow Bratislava Pristina Prague Riga Vilnius Sofia	2026	
Middle East	Beirut	2025	
	Djibouti Kuwait City Tripoli	2026	

Americas	Tegucigalpa	2025	
	Asuncion Guatemala City Port of Spain Santo Domingo Port of Spain Caracas	2026	

Full list of the surveys can be found [here for headquarters](#) and [non-headquarters duty stations](#).

Training.

With regards to resources and training, we are proud to remind all members that FICSA is the only staff federation that offers training to staff representatives and members of the LSSC in duty stations upon request by FICSA members.

Please review the [FICSA Training Catalogue](#) for more details on the three-day workshop.

FICSA would like to propose one workshop per region that can cater to all critical LSSC members in the duty station. If you have a meeting room that can fit 20-25 participants, equipped with A/V equipment, projector, flipcharts, and would like to host a regional workshop, please write to FICSA at ficsa@un.org to discuss the possibility.

Resources.

The following resources are also available on the [UN OneHR website](#) to help you prepare for the upcoming surveys.

- The full text of Methodology I in [English](#), [French](#), [Spanish](#).
- The full text of Methodology II in [English](#), [French](#), [Spanish](#).
- [Training Slides jointly prepared by ICSC, OHRM and FICSA on Methodology I](#)
- [Training Slides jointly prepared by ICSC, OHRM and FICSA on Methodology II](#)
- [List of Global Comparators](#)
- [Categorization of Duty Stations from 1 Jan 2023](#)

Last but not least, we would like to also draw your attention to FICSA's past [communication on Interim Surveys](#) and the importance for the chair of your LSSC to request for the interim survey to be completed, for non-headquarters duty stations.

With solidarity,

Irwan



FICSA secretariat, Palais des Nations
Office VB 03, CH-1211 Geneva 10
Tel. +41 (0) 22 917 3150
Email: ficsa@un.org
Web: <http://www.ficsa.org>

