



COMMUNICATION

SURVEYS FROM LEGAL AND SOCSEC/OHS STANDING COMMITTEES

19/23

**Geneva
22 August 2023**

To: President/Chairs, Staff Associations/Unions

From: Irwan Mohd Razali, FICSA Information Officer

Dear colleagues,

With reference to the [Index of Decisions of the 76th FICSA Council](#) which constitutes the roadmap for this year, the [Standing Committee on Legal Questions \(LQ SC\)](#) and the [Standing Committee on Social Security and Occupational Health Safety \(SOCSEC/OHS\)](#) have developed the below surveys to follow up on decisions taken by the 76th Council:

For everyone ease of reference, we are following up on the 75th Council Index of Decisions and on the two recommendations received by the FICSA Executive Committee and Secretariat, which should:

Standing Committee on Legal Questions: FICSA/C/76/D/10

- To establish a working group to review the different types of legal insurance coverage available for FICSA members and identify options for legal support for all staff associations.

Standing Committee on Social Security and OHS: FICSA/C/76/D/17

- a. encourage staff representatives to ensure that their administrations are implementing [the CEB Disability guidelines - UN Disability Inclusion Strategy](#) - within their agencies/organizations; and
- b. advocate in all fora the need to ensure reasonable accommodation of and the necessary support for staff with disabilities incurred before or during their service.

Survey links: [Please contact FICSA Secretariat](#)

We would appreciate receiving one response per Staff Association/Union Your input is important as it will provide us with future direction on this topic.

Thank you for your cooperation.
