



## COMMUNICATION

### **REPORT OF THE JOINT INSPECTION UNIT (JIU) ON THE REVIEW OF MENTAL HEALTH AND WELL-BEING POLICIES**

**20/23**

**Geneva  
4 September 2023**

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To: All Members  
From: Tanya Quinn-Maguire, FICSA President

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Dear Friends and Colleagues,

It is with great pleasure that we share with you the message below announcing the publication of the report of the Joint Inspection Unit (JIU) on the Review of Mental Health and Well-Being Policies and Practices in the UN System Organizations ([JIU/REP/2023/4](#)).

FICSA was consulted during the preparation of this report, and we fully support the findings and recommendations contained therein. We **strongly suggest that FICSA members review the contents of this important document and make full use of it during any discussions within your organization related to staff mental health and well-being**. The Report will be one of the topics for discussion during the next Council under the auspices of the SOCSEC-OHS Standing Committee.

As you are aware, FICSA was an active member of the working group which developed the first iteration (2018-2023) of the [UN System Wide Strategy on Mental Health and Well-being](#) (the Strategy), and has subsequently been an active member of the Board which oversees the implementation of the Strategy system wide. The next iteration of the Strategy (2024-2029) is currently being finalized and will be presented to the upcoming meeting of the CEB High-Level Committee on Management ([HLCM](#)), scheduled for 4-6 October 2023, for endorsement. FICSA has been vocal on both the implementation Board, where you were represented by the FICSA President, and on the Working Group for the development of the strategy, where you were represented by Dr. Jasmine Vergara from the WHO WPRO staff association. Your FICSA representatives advocated that the 2024 version of the Strategy should be based on the recommendations of the 2022 [WHO/ILO Joint Policy Brief on Mental Health at Work](#), and we are pleased that this was unanimously agreed to by the Implementation Board. FICSA has also advocated that, in line with the WHO/ILO document, the 2024 Strategy should focus more on prevention and should address staff concerns related to areas such as incivility and harassment in the workplace.

FICSA will of course share the final version of the 2024 Strategy with you as soon as it becomes available. In the meantime, should you have any questions related to either the JIU report or the implementation of the UN MHWB Strategy, please do not hesitate to contact us via [ficsa@un.org](mailto:ficsa@un.org). Please also refer to the [FICSA website](#) for related information.

In solidarity,

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