



## COMMUNICATION

**LEGAL TIP OF THE MONTH - SEPTEMBER**

**20/24**

**Geneva**

**16 September 2024**

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To: All FICSA Members

From: FICSA Secretariat

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Dear colleagues,

We are pleased to share with you a Legal Brief for the benefit of International Civil Servants on the following topic:

[The standard of proof required for termination](#)

UNAT Case: In *Stefan v Secretary-General of the United Nations*, [2023-UNAT-1375](#), the UN Appeals Tribunal (**UNAT**) considered the standard of proof in misconduct cases where the likely sanction to be imposed is termination.

By *Laura Papasodaro, Consultant at Modulaw*

Please direct any feedback or question to [ficsa@un.org](mailto:ficsa@un.org)

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