



COMMUNICATIONS

“Investigators’ Manual for Investigation of Sexual Harassment Complaints in the United Nations”.

22/21**Geneva
7 May 2021**

To: Chairs/Presidents Staff Associations/Unions
Standing Committees Chairs and Vice-Chairs
FICSA Executive Committee Members and Regional Representatives

From: Tanya Quinn-Maguire, FICSA President

Dear colleagues,

We are pleased to share with you the [“Investigators’ Manual for Investigations of Sexual Harassment Complaints in the United Nations”](#), which was approved at the last session of the HLCM Committee. This document is part of the UN system leaders’ commitment to a zero-tolerance approach to tackling sexual harassment and follows the publication of the [Model Policy on Sexual Harassment](#) at the end of 2018.

FICSA was pleased to have been invited to provide comments on the Manual during its development. We fully support this positive step towards ensuring a safer workplace for all. FICSA has been assured that this is a living document. As such, we would very much welcome feedback from our members on any aspect of the document as well as whether or not it is in use in your organization.

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