



COMMUNICATION

LEGAL TIP OF THE MONTH - SEPTEMBER

22/23

Geneva

11 September 2023

To: All FICSA Members

From: FICSA Secretariat

Dear colleagues,

We are pleased to share with you a Legal Brief for the benefit of International Civil Servants on the following topic:

What are discretionary powers? Are there limits?

*In the employment law of international organizations, discretionary power (or discretionary authority) refers to an organization's power to make a choice among a range of acceptable possibilities. In simpler words, this refers to an organization's "**freedom to act**" when taking decisions about its staff.*

By Neil Fishman, Attorney at Law

For more information, please visit his website: <https://stafflawyer.com>.

Please direct any feedback or question to ficsa@un.org
