



## COMMUNICATION

***Ask the FICSA Expert:***

**24/23**

***Racism in the workplace***

**Geneva**

**2 October 2023**

**10 October 2023, 13:30 -15:00 CET**

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To: All Members - PLEASE DISTRIBUTE WIDELY TO YOUR AFFILIATED MEMBERS

From: FICSA Secretariat

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Dear colleagues,

We are pleased to announce the next online information session “Ask the FICSA Expert” on “*Racism in the workplace*”

**Guest speakers:**

Wadzanai Garwe (AP-in-FAO), Acting Chair of the FICSA Standing Committee on Social Security / Occupational Health and Safety (SocSec/OHS) will be facilitating the session together with Ms. Ntsiki Ndumela who will be speaking on the institutional and systemic effects of racism in the UN.

As FAO and other organizations are developing a diversity and inclusion framework and action plan we hope discussions like this will help to educate and make us all aware of our words and behaviour and how they impact on others.

Subjects for the session

- Help identify harmful behaviors
- Bring often unspoken issues to light
- Identify language that may offend others
- Help everyone understand how racial biases affect people
- Identify racial microaggressions and how they impact others
- Provide insight into how to identify and correct problematic behaviors

**Microsoft Teams meeting**

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