



COMMUNICATION

FICSA session “Ask the Expert” on:

26/25

Preparing for the early retirement session

Geneva

6 November 2025, 14:00 - 16:00 CET

16 October 2025

To: All FICSA members – PLEASE DISTRIBUTE WIDELY TO YOUR
AFFILIATED MEMBERS

From: Cristina Pierini, FICSA General Secretary

Dear colleagues,

We invite you to attend the webinar organized in collaboration with the Federation of Associations of Former International Civil Servants ([FAFICS](#)), which is the umbrella organization for country and regional retiree associations of former staff of the United Nations. The webinar aims to provide our members with best practices and expert advice on how to address various practical issues faced after retirement.

Guest Speaker: Jerry Barton, President of [FAFICS](#) (Federation of Associations of Former International Civil Servants)

Other speakers:

Marashetty Seenappa, President of [AFUNPI](#) (Association of Former UN Personnel in and of India)
and

Denise Gustin-Gardella, Chief Client Service from the [UNJSPF - United Nations Joint Staff Pension Fund](#)

The session will be comprehensive, covering topics such as residency, after-service health insurance, taxes, pensions, and psychological and physical wellbeing to address a range of issues. If you have any specific questions, kindly send them in advance, and they will be addressed during the webinar.

.../...

This session will:

- Introduce the **key features and implications** of voluntary separation and early retirement schemes.
- Provide **clarity on entitlements, benefits, and potential consequences** for staff members considering these options.
- Offer a **forum to ask questions directly to FICSA experts**, ensuring participants have accurate and up-to-date information to make informed decisions.

 **Platform:** [Microsoft Teams Meeting]

Who should attend:

All staff members who may be affected by, or are interested in learning more about, early retirement or voluntary separation programs.

As per usual practice, this session will be recorded and made available on the [FICSA Webinars page](#).

With kind regards,
