



COMMUNICATIONS

LEGAL TIP OF THE MONTH – OCTOBER

PERFORMANCE EVALUATIONS IN UN ORGANIZATIONS

29/22

**Geneva
12 October 2022**

To: All FICSA Members

For distribution to: All Staff Association Members

From: Cosimo Melpignano, General Secretary

Dear colleagues,

We are pleased to share with you a Legal Brief for the benefit of International Civil Servants on the following topic:

[Preventing, Identifying, and Rectifying retaliatory performance evaluations: an overview](#)

Note: This article is directed primarily at international civil servants working for international organizations under the jurisdiction of the United Nations Dispute and Arbitral Tribunals (UNDT and UNAT), and the Administrative Tribunal of the International Labour Organization (ILOAT). Some of the concepts identified could apply to international civil servants under other jurisdictions, but any divergence is beyond the scope of this article.

By Benjamin D. Katzenberg, Attorney at law

Please direct any feedback or question to ficso@un.org
