



COMMUNICATIONS

UN System Mental Health and Wellbeing Strategy for 2024

29/23

Geneva

15 November 2023



To: All Members

From: Tanya Quinn-Maguire, FICSA President and Member of the UN System Workplace Mental Health & Well-being Strategy Implementation Board

Dear colleagues,

As part of the Federation's ongoing commitment to the implementation of the UN System Strategy on Mental Health and Wellbeing, we are pleased to inform you that the **United Nations System Workplace Mental Health and Well-being Strategy for 2024 and beyond** is being launched on **Wednesday, 15 November at 11:30 a.m. New York time / 17:30 p.m. Geneva time**, in a hybrid event. The FICSA President, Tanya Quinn-Maguire, will be speaking on behalf of staff and will be representing the three staff Federations of the UN Common System.

FICSA was an active member of the working group which developed the first iteration (2018-2023) of the UN System Wide Strategy on Mental Health and Well-being (the Strategy) and has subsequently been an active member of the inter-agency Board which oversees the implementation of the Strategy system wide. We are delighted that the Strategy for 2024 and beyond has been finalized and endorsed by the CEB High-Level Committee on Management (HLCM). This updated version of the Strategy is based on the recommendations of the 2022 WHO/ILO Joint Policy Brief on Mental Health at Work. In line with the WHO/ILO document, the 2024 and beyond Strategy focuses more on prevention which FICSA hopes will also contribute to addressing staff concerns related to areas such as incivility and harassment in the workplace.

All staff from across the common system are invited to join the launch in Conference room 4 at New York UNHQ and/or virtually via this [UN Web TV link](#) as the Deputy Secretary-General Amina J. Mohammed and special guests present the new United Nations System Workplace Mental Health and Well-being Strategy.

The Strategy is designed to assist the United Nations System to **create a working environment that is conducive to good mental health** and ensures that **support is available when it is needed**. The Strategy provides a road map for creating an **inclusive, sustainable work environment where mental health and well-being are embedded in the organizational culture and systems to ensure our workforce can deliver on our promise of a better world**.

FICSA strongly encourages you to share the link with all staff in your organization to raise awareness and understanding about the important topic of mental health in the UN workplace.



United Nations

Launch of the United Nations System Workplace Mental Health and Well-being Strategy by the Deputy Secretary-General

Wednesday, 15 November 2023, 11:30 - 12:00 noon (EST/ New York Time)

UNHQ Conference Room 4

UN TV web link: <https://media.un.org/en/asset/k1y/k1y20ox7qu>

