



## COMMUNICATION

### Ask the FICSA Expert: Professional Salary and Allowances

31/23

Geneva  
22 November 2023

**4 December 2023, 14:00 -15:00 CET**

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To: All Members - PLEASE DISTRIBUTE WIDELY TO YOUR AFFILIATED MEMBERS  
From: FICSA Secretariat

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Dear colleagues,

We are pleased to announce the next online information session of the “Ask the FICSA Expert” series on “Professional Salaries and Allowances”

Guest speakers:

Tanya Quinn-Maguire, FICSA President  
Andrea Palazzi, Chair of the FICSA Standing Committee on Professional Salaries and Allowances

The session will be facilitated by Houcine Mhadhbi, Vice-Chair of the FICSA Standing Committee on Professional Salaries and Allowances

Agenda

- What is Post Adjustment and what it's not:
  - ✓ Noblemaire Principle
  - ✓ Base Salary and PA
  - ✓ Concept of Purchasing Power
  - ✓ Application to the UN Salary Structure
  - ✓ Post Adjustment Index (PAI) versus Post Adjustment Multiplier (PAM)

Should you wish to submit questions prior to the session, send them to [ficsa@un.org](mailto:ficsa@un.org) no later than Wednesday 29 November 2023.

Please share this invitation with all your staff

Microsoft Teams meeting

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