



COMMUNICATION

LEGAL TIP OF THE MONTH - NOVEMBER

33/23Geneva
28 November 2023

To: All FICSA Members

From: FICSA Secretariat

Dear colleagues,

We are pleased to share with you a Legal Brief for the benefit of International Civil Servants on the following topic:

<u>Issues on administrative measures and their impact on staff being investigated for misconduct</u>

This article analyzes Judgments UNDT/2021/076 and 2022-UNAT-1268, and looks into the impact of administrative measures on staff and whether they are fair and just in cases where, like here, charges were dropped following a lengthy and drawn-out investigation.

By Monika Bileris, International Civil Service Attorney

Please direct any feedback or question to ficsa@un.org