



## COMMUNICATION

### Survey on Flexible Working Arrangements

34/23

Geneva  
29 November 2023

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To: All Members  
From: Cosimo Melpignano, FICSA General Secretary

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Dear colleagues,

The FICSA Secretariat, in collaboration with the FIELD and SocSec/OHS Standing Committees, has developed a survey to follow up on decisions taken by the 76th Council.

Please find below the text of the recommendations:

*FICSA/C/76/D/2 (Field): The FICSA Executive Committee should: a. engage with members to ensure that issues related to staff health and well-being are considered when establishing any new policies and regulations for returning to the office; and b. maintain dialogue and highlight issue in high-level fora channels of communication on continued remote working and its potential effects on the overall conditions of service of all categories of staff.*

*FICSA/C/76/D/20 (SOCSEC) - The FICSA Executive Committee should send a reminder to staff-representative bodies to send their list of best practices (including implementation and monitoring), lessons learned and challenges in the context of the return-to-work following COVID-19, with a view to evaluating benchmarks for policies on flexible working arrangements (FWA).*

The link: ***Please ask FICSA Secretariat***

Appreciate if you can submit your input by **19 January 2024** latest, since the Standing Committee will have to analyze your submission and present it during the virtual session starting from **22 January 2024** for discussion.

For any questions or problems with uploading, please contact [FICSA@un.org](mailto:FICSA@un.org)

Thank you for your cooperation.