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COMMUNICATIONS

Ask the FICSA Expert:

35/22

Professional Salary and Allowances

Geneva

6 December 2022, 14:00 -15:00 GVA Time

28 November 2022

To: All members – PLEASE DISTRIBUTE WIDELY TO YOUR MEMBERS

From: Cosimo Melpignano, General Secretary

Dear colleagues,

Following the [75th FICSA Council Index of Decisions](#), we are pleased to announce the first of the two “Ask the FICSA Expert” online sessions on Professional Salary and Allowances.

Ms. Tanya Quinn-Maguire, FICSA President, and Mr. Imed Zabaar, FICSA Executive Committee Member for Compensation Issues, will present the following agenda:

- *Professional Staff Allowances*
- *What is Post Adjustment and what it's not:*
 - ✓ *Noblemaire Principle*
 - ✓ *Base Salary and PA*
 - ✓ *Concept of Purchasing Power*
 - ✓ *Application to the UN Salary Structure*
 - ✓ *Post Adjustment Index (PAI) versus Post Adjustment Multiplier (PAM)*

Should you wish to submit questions prior to the session, send them to ficsa@un.org no later than Monday 5 December 2022.

Please share this invitation with all your staff representatives

Microsoft Teams meeting
