



COMMUNICATIONS

PULSE CHECK SURVEY ON ICSC COMPENSATION PACKAGE

39/21**Geneva
5 August 2021**

To: All Staff Members of FICSA member staff association/union

From: Tanya Quinn-Maguire, President

This message is addressed to all staff in the professional category and above who joined the UN system before 2017

Help us to represent your voice at the ICSC

The compensation package for the United Nations common system for staff in the professional category and above was modified in 2016 following a comprehensive review conducted by the International Civil Service Commission (ICSC) in 2013. The changes covered a wide range of entitlements which impacted the lives of many of you and your dependents. FICSA sent a message to our members on this topic in January 2016 which outlined the changes: [FICSA Circular 1217](#)

The upcoming ICSC session that will be held in Geneva, from 16 to 27 August will examine a comprehensive assessment report of the compensation package at the request of the UN General Assembly.

FICSA has joined with our sister staff federations, CCISUA and UNISERV, to get your input regarding the impact of these changes, to ensure that we represent your views and interests to the best of our abilities during our discussions with the ICSC.

FICSA invites all staff in the P and above categories who joined the UN System before 2017 to respond to this [Pulse Check Survey](#)

The survey is in three official languages English, French and Spanish. It will take approximately 10 minutes of your time to complete. The results of the survey will be treated in a confidential manner and there will be no way of identifying individual staff members.

Please share this survey with all affected staff members.
