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Guidelines on Consulting Persons with Disabilities

42/21**Geneva
12 August 2021**

To: All FICSA Members

From: Tanya Quinn-Maguire, FICSA President

Dear colleagues,

I am pleased to share with you a message from the HLCM Secretariat about the Guidelines on **Indicator 5: Consultation with persons with disabilities** of the **United Nations Disability Inclusion Strategy** (approved by HLCM at its 37th Session).

“The guidelines have been developed by the Disability Team in the Executive Office of the Secretary-General in collaboration with members of the United Nations Disability Inclusion Strategy (UNDIS) focal point network, the International Disability Alliance and other civil society organizations. They are available in English in PDF (attached), ePub and Easy-to-Read format are also available via the link at the end of this message. Further languages are forthcoming.

*The guidelines provide **guidance and practical tools – including checklists and templates – on how to consult persons with disabilities and their representative organizations in all disability-specific and general decision-making processes across the UN’s work, from HQ to country level, and strengthen engagement with OPDs.** We hope that all staff, whether they are working in human rights, sustainable development, humanitarian assistance, peace and security, or operational functions will find the guidelines useful to support greater participation of persons with disabilities and their representative organizations across programmes and operations – from planning and design to implementation, monitoring and evaluation.*

Consulting persons with disabilities and their representative organizations is mandated in the UNDIS accountability framework: adopting these guidelines and incorporating them into organizational guidelines and manuals, and implementing the actions contained in them, will support progress on indicator 5.”



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FICSA would be grateful to receive any information with regard to addressing the issue of staff with disabilities in your organization.

Please feel free to share the attachment and/or the links below widely:

- **UNDIS website tools and resources page:**
<https://www.un.org/en/disabilitystrategy/resources>
- **Direct link to the guidelines:** https://www.un.org/sites/un2.un.org/files/un_disability-inclusive_consultation_guidelines.pdf

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