



COMMUNICATIONS

UN SYSTEM MODEL POLICY ON FLEXIBLE WORKING ARRANGEMENTS

53/21**Geneva****1 November 2021**

To: FICSA Members

From: FICSA Secretariat

Dear colleagues,

Over the past months, we have received many questions from our members on the issue of Flexible Working Arrangements. FICSA has been working hard advocating on your behalf for a consistent approach to flexible working arrangements across the organizations of the UN Common System.

We are happy to inform you that the Chief Executives Board (CEB) recently approved the **CEB Model Policy on Flexible Working Arrangements** and it has been uploaded on our website: <https://ficsa.org/topics/future-of-work.html>

Please note that this is a “Model” policy and is therefore not binding on any organization. However, FICSA strongly suggests that our members use this document as a concrete basis for discussion with your respective administration. We have been reassured that this is a “living document”, therefore we also welcome any feedback you might which will inform our future discussions in the CEB on this topic.

As always, if you have any questions related to this or any other topic, please do not hesitate to contact us: ficsa@un.org.

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